
TRINITY LABAN STUDENTS' UNION ANNUAL GENERAL MEETING

Wednesday 25th June 2025, 6.30pm – KCC Bar/Undercroft & Teams Conference Call

Executive Summary to increase the TLSU Presidents Salary

Trinity Laban Students' Union (TLSU) proposes to amend the current salary structure for the full-time sabbatical President role. Since 2023, the President has received a fixed annual salary of £24,000. This figure has remained unchanged for two academic years and does not currently reflect broader trends in salary progression across the institution or inflationary pressures.

In contrast, staff salaries within Trinity Laban are subject to annual increases, negotiated by recognised trade unions. To bring TLSU's approach in line with sector expectations and ensure fair and sustainable remuneration for sabbatical officers, it is proposed that the President's salary no longer remain fixed but instead be subject to annual review and incremental adjustment.

Under the new model, the President's salary will be reviewed each year by key TLSU stakeholders, including the Operations Manager, TLSU Accountant, outgoing President, TLSU Executive Committee, and representatives from Trinity Laban's Finance team. This review will consider both the financial position of TLSU and the annual capitation figures received from Trinity Laban.

Salary increases will not be automatic or linked to a fixed percentage. Rather, any proposed uplift will be informed by inflationary benchmarks, sector norms, and changes to TLSU's funding via capitation. Where capitation remains static or decreases, it is expected that the President's salary will be held at the current level or adjusted conservatively to ensure financial prudence.

All proposed adjustments will be brought to the Annual General Meeting (AGM) for member approval, ensuring transparency, accountability, and ongoing student oversight.

This change aims to establish a more responsive, equitable, and future-facing approach to compensating the TLSU President, in recognition of the demands of the role and its importance within the student community.